

1 STATE OF OKLAHOMA

2 2nd Session of the 57th Legislature (2020)

3 COMMITTEE SUBSTITUTE

4 FOR

5 SENATE BILL NO. 1869

6 By: Ikley-Freeman

7 COMMITTEE SUBSTITUTE

8 An Act relating to workplace violence prevention;
9 directing certain promulgation of rules; providing
10 for creation of certain plan; directing provision of
11 certain plan upon request; requiring annual update;
12 directing certain inclusion; providing for certain
13 training; providing for codification; and providing
14 an effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 2-112 of Title 43A, unless there
18 is created a duplication in numbering, reads as follows:

19 A. The Board of Mental Health and Substance Abuse Services
20 shall promulgate rules to ensure that, within six (6) months of the
21 effective date of this act, all programs providing direct services
22 to clients and operated by or licensed, certified or funded by a
23 division of the Department of Mental Health and Substance Abuse
24 Services have a workplace violence prevention and crisis response
plan for social workers, mental health professionals, volunteers and

1 all other employees to mitigate the instance of client-on-clinician
2 workplace violence. Each such program shall provide a copy of the
3 current plan to any employee of the program who requests it. The
4 plan shall be updated annually.

5 B. Workplace violence prevention and crisis response plans may
6 include:

7 1. Establishment of a system for centrally recording of all
8 incidents of workplace violence or threats of workplace violence by
9 clients against social workers, mental health professionals,
10 volunteers and all other employees providing direct services;

11 2. Preparation of a written violence prevention and crisis
12 response plan that includes measures the program intends to take to
13 respond to any incident of workplace violence by clients against
14 social workers, mental health professionals, volunteers and all
15 other employees providing direct services;

16 3. Providing each such worker with a copy of the workplace
17 violence prevention and crisis response plan;

18 4. Implementing training to educate social workers, mental
19 health professionals, volunteers and all other employees providing
20 direct services about workplace violence involving clients and ways
21 to reduce risks; and

22 5. Developing and maintaining a violence prevention and crisis
23 response plan to assist any social workers, mental health
24 professionals, volunteers and all other employees providing direct

1 services who may be victimized by or threatened with workplace
2 violence by clients.

3 C. Programs that do not have training in place shall require
4 their employees to enroll in training to be developed and offered by
5 the Department.

6 SECTION 2. This act shall become effective November 1, 2020.

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